

**PERSONAL INFORMATION**

Harris D. Stefanou, PhD

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12/2021- current

**biobank.cy, Centre of excellence in Biobanking and Biomedical Research, University of Cyprus****WORK EXPERIENCE**

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05/2020- 11/2021	<b>Clinical Laboratory Manager-Assistant Senior Scientist NIPD Genetics</b>
01/2015-05/2020	<b>Clinical Laboratory Manager-Quality Manager Bioiatriki HealthCare Group Greece-Yiannoukas Medical Laboratories</b>
03/2007-12/2009	<b>Laboratory technologist-Yiannoukas Medical Laboratories</b>
07/2005-08/2005	<b>Internship-Cyprus Institute of Neurology and Genetics</b>

**EDUCATION AND TRAINING**

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2017-2020	<b>MSc Biomedical Sciences (Immunology)-University of Nicosia</b>
2009-2015	<b>PhD Molecular Biology-University of Cyprus</b>
2008-2009	<b>MSc Environmental Health-Cyprus International Institute in association with the Harvard School of Public Health</b>
2003-2008	<b>BSc Biochemistry and Biotechnology-University of Thessaly</b>

**COMMUNICATIONS****SKILLS**

- Supervise and manage laboratory teams
- Able to use the right way to communicate
- Active listening
- Honest and kind, factors that foster trust and understanding when communicating at workplace
- Confident
- Able to provide constructive input to others and to accept critical feedback
- Respectful
- Empathetic
- Interpersonal skills

**ORGANISATIONAL /  
MANAGERIAL SKILLS**

- Leadership (responsible for teams of 10-30 people)
- Technical skills (able to use a variety of techniques in order to boost sales, design different types of products and achieve the objectives)
- Interpersonal skills (able to interact or work effectively with people)
- Conceptual skills (able to diagnose a problem and find creative solutions)
- Planning (able to organize activities in line with set guidelines)
- Decision making (able to take proper and right decisions that result in the success of the organization)
- Delegation (able to reassign tasks and give authority to the right members of the team)
- Motivating (able to use numerous motivation tactics in order to bring forth the desired response from the team members)

**JOB RELATED SKILLS**

- Good command of quality control processes
- Adaptive leadership
- Crisis management
- Interpersonal skills
- Leadership traits

**OTHER SKILLS RELEVANT  
TO THE ROLE IN THE  
PROJECT**

- Ability to work in team environment
- Ability to lead, motivate and direct a workgroup
- Strong problem solving and situational analysis skills
- Strong coaching, mentoring and decision making
- Understanding of business environment
- Project management skills

**ADDITIONAL INFORMATION****PUBLICATIONS**

- Odiatis C, Savva I, ..., Stefanou C, et al. A glycine substitution in the collagenous domain of Col4a3 in mice recapitulates late onset Alport Syndrome. *Matrix Biology Plus* 2021; 9
- Voskarides K, Stefanou C, et al. A functional variant in NEPH3 gene confers high risk of renal failure in primary hematuric glomerulopathies and of microalbuminuria in the general population. *PLoS One* 2017 23;12
- Voskarides K, Mazieres S, Hadjipanagi D, Di Cristofaro J, Ignatiou A, Stefanou C, King RJ, Underhill PA, Chiaroni J and Deltas C. Y- chromosome phylogeographic analysis of the Greek-Cypriot population reveals Page 2 elements consistent with Neolithic and Bronze Age settlements. *Investig Genet* 2016; 7:1
- Stefanou C, Pieri C, et al. Co-inheritance of functional podocin variants with heterozygous collagen IV mutations is a potential cause of renal failure. *Nephron* 2015; 130(3):200-12
- Pieri M, Stefanou C\*, Zaravinos A, et al. Evidence for Activation of the Unfolded Protein Response in Collagen IV Nephropathies. *J Am Soc Nephrol* 2014 Feb; 25(2):260-75  
\* equal contribution
- Felekis K, Touvana E, Stefanou C, et al. microRNAs: a newly described class of encoded molecules that play a role in health and disease. *Hippokratia* 2010; 14: 236-240

**PRESENTATIONS/CONFERENCE/SEMINARS**

- 10<sup>th</sup> International Podocyte Conference-June 2014-Freiburg-Germany: “Coinheritance of functional podocin variants with heterozygous collagen IV mutations is a potential cause of renal failure”
- ERA-EDTA-CME Course-Recent breakthroughs in immunonephrology and inherited kidney diseases with emphasis on Hematuria-March 2014 - Nicosia – Cyprus: “Co-inheritance of functional podocin variants with heterozygous collagen IV mutations is a potential cause of renal failure”
- FEBS/EMBO lecture course and IUBMB advanced School-Protein interactions, assemblies and human disease-September 2013-Spetsai- Greece: “Characterization of NEPH3 and identification of a functional variant with effect in primary hematuric glomerulopathies”
- European Renal Cell Study Group-March 2013-Oxford-UK: “Characterization of NEPH3 (filtrin) and identification of a functional variant with effect in primary hematuric glomerulopathies”
- FEBS Workshop -Cell Biology and Pharmacology -October 2011 - Vico Equense-Italy: “CFHR5 mutation screening in sporadic patients with macroscopic hematuria or unknown etiology nephropathy”
- European Human Genetics Conference-May 2011-Amsterdam-The Netherlands: “CFHR5 mutation screening in sporadic patients with macroscopic haematuria or unknown etiology nephropathy”
- Meppa-Course on Molecular Evolution, Phylogenetics, Phylogenomics and Adaptation-June 2010- ValenciaSpain
- Seminar in phlebotomy: Open College Network North East Region (UK)-October 2009

**PROJECTS**

- NIPD Genetics: Clinical laboratory setup with collection points network
- Bioiatriki Healthcare Group-Yiannoukas Medical Laboratories: Clinical laboratory setup with collection points network
- German Oncology Centre: Clinical laboratory setup

**HONOURS AND AWARDS**

- October 2014: Young Investigator Award: Cyprus Society of Human Genetics-4<sup>th</sup> International Conference

**MEMBERSHIPS**

- 2020: Elected member of the Cyprus Society of Human Genetics
- April 2006-January 2007: Elected President of the Students Association of the Department of Biochemistry and Biotechnology-University of Thessaly

**REFERENCES**

Upon request